

Onna Enngineering is committed to ensuring the health, safety and welfare of our employees, so far as is reasonably practicable. Onna Enngineering also fully accepts our responsibility for visitors to, or others that may carry out works in, our premises and other sites under our control and all those who may be affected by its work activities.

It is Onna Enngineering policy to provide and maintain a workplace which is, so far as is reasonably practicable, safe and without risks to the health of its employees, and also to promote standards of best practice in health and safety management during the undertaking of our works.

Onna Enngineering will take all necessary steps to ensure that its legal duties (*relating to health and safety legislation*) are met at all times. Competent people will be appointed to assist Onna Enngineering in meeting its statutory duties. Onna Enngineering recognises the importance of managing health and safety effectively as an integral part of its activities and will, so far as is reasonably practicable;

- Ensure adequate resources are made available to provide and maintain facilities, plant, equipment, systems and working conditions which are safe and without risk to the health of employees, visitors, contractors and the general public;
- Maintain any workplace under its control in a safe condition and without risks to health, and provide and maintain safe means of access and egress at all times;
- Ensure arrangements are in place for the transport, handling, storage and disposal of substances that may be hazardous to health;
- Take full account of health and safety considerations in project planning and decision making;
- Provide suitable and sufficient, information, instruction, training and supervision to all employees to enable them to carry out their work activities in a safe manner;
- Ensure that employees and/or their representatives are able to raise health and safety issues to management and have them resolved effectively.

Every employee must co-operate with us to enable all statutory duties to be complied with. The successful implementation of this policy requires total commitment from all levels of employee, from the Directors to on-site workforce. Each individual has a legal obligation to take reasonable care for his or her own health and safety, and for the safety of others who may be affected by his or her acts or omissions. All employees are also required to follow all relevant procedures, codes of practice and guidelines and report to management any matter likely to present a danger to health and safety.

The contents of this policy will be made available to all employees, which will include the companies' organisation and arrangements for health and safety management. To ensure that the companies' objectives are being achieved and to continuously improve Health & Safety performance, this policy will be reviewed at intervals not exceeding 12 months and revisions made, if necessary, in light of changes to legislation, the company or ISO 45001 Standard.

Onna Engineering Inc.

Last review date: January 2021