

Sustainability Policy Statement

Onna Engineering Inc has a significant influence over, and potential impact upon, the economic, environmental and social wellbeing of the communities in which it operates. By recognising, addressing and embracing these issues as a fundamental part of maintaining a sustainable business today, we are committed to meeting our corporate responsibilities for the sake of future generations.

"Sustainable development is development that meets the needs of the present without compromising the ability of future generations to meet their own needs".

Our policy is to place sustainability at the forefront of our objectives and will require us to conduct our business in a sustainable way.

We are committed to:

- The equality, development and wellbeing of our people;
- Being supportive and respectful to the communities where we work;
- Promoting continuous environmental improvements;
- Reducing the energy we use and minimising carbon emissions;
- Reducing waste and maximising recycling;
- Good customer relations management;
- Supporting the use of local labour, where feasible;
- Providing the opportunity of practical training for people wishing to pursue a career in construction;
- Embracing a variety of construction training initiatives including onsite training for locally sourced labour, work placement for trainees and in-house management training;
- Becoming involved with community projects wherever possible by contributing time, money or resources to local projects or events;
- Procuring services and materials through sustainable sources;
- Measuring sustainability performance, setting new targets and continuously improving.

We actively encourage all our employees and supply chain partners to embrace and meet their individual responsibilities and recognise that our short and long term economic development can and should be achieved only through a responsible approach to social, environmental and ethical issues.

The company undertakes to embrace the principles of sustainability as it goes about its day to day business.

Onna Engineering Inc.

Last review date: January 2021